

Improving OH in construction



Compliance made easy



Pippa Langston
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For people not profit

About B&CE



- ✓ 75 years' construction industry experience
- ✓ Not-for-profit
- ✓ Three values: Creating Simplicity, Showing Compassion, Keeping Promises
- ✓ Acquired CBH in April 2016
- ✓ Expanding our occupational health capability



Ill health at work in construction



Over the years, the industry's focus has been on safety. It's time to focus on health. Here's why:

<p>100 times</p> <p>construction workers are 100 x more likely to die from a preventable occupational disease than from an accident*</p>	<p>3000 workers</p> <p>in construction suffer breathing and lung problems caused/made worse by their work (annually)**</p>	<p>1.8 million</p> <p>working days lost due to self-reported illness caused/made worse by job***</p>
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* HSE, 2015
** IOS Health and safety statistics for the construction sector in Great Britain, 2017
*** Labour Force Survey 2014/15 to 2016/17

OH in construction: currently inconsistent



Holistic:
Doing something for the whole workforce

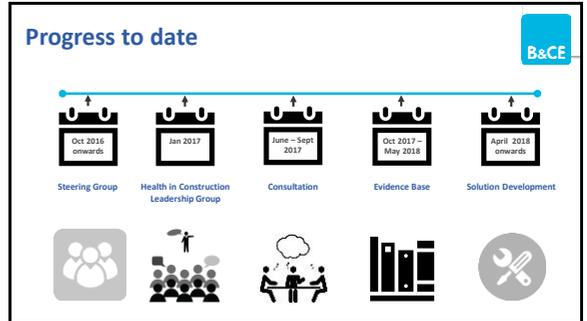
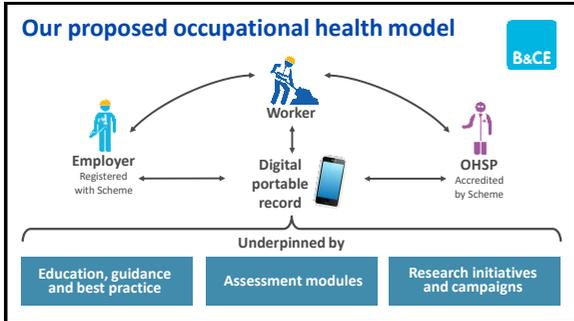


Filtered:
Doing something for part of the workforce



Sporadic:
Doing a little or nothing at all





Our Framework

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Year 0	Year 1	Year 2	Year 3
Face-to-face Health surveillance questionnaire • Health surveillance questionnaire • Blood pressure • Vision • Hearing surveillance (if required) • Respiratory surveillance (if required) • Skin surveillance (if required) • Hand Arm Vibration Syndrome (HAVS) surveillance (if required)	Online Health surveillance questionnaire • Hearing surveillance questions (if required) • Respiratory surveillance questions (if required) • Skin surveillance questions (if required) • HAVS surveillance questions (if required)	Online Health surveillance questionnaire • Hearing surveillance questions (if required) • Respiratory surveillance questions (if required) • Skin surveillance questions (if required) • HAVS surveillance questions (if required)	Face-to-face Health surveillance questionnaire and face-to-face appointment • Health surveillance questionnaire • Blood pressure • Hearing surveillance (if required) • Respiratory surveillance (if required) • Skin surveillance (if required) • Hand Arm Vibration Syndrome (HAVS) surveillance (if required)

Clinical Guidance and Protocols

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- HSE regulations and ACOPs reviewed
- Evidence base reviewed



- Meets statutory requirements
- Includes health self-declaration



- Meets legal requirements for health surveillance
- OHSP protocol to ensure consistent approach



Validation:

- OH Steering Group
- External physicians
- Discussions underway with HSE

Why not MSDs and mental ill-health?

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- No requirement for “health surveillance”
- Lack of research into validated screening tools
- Can be work or non-work related – often both
- Inter-related conditions – if you have a musculoskeletal condition you are likely to also have a mental ill-health condition
- Prevention more important than treatment

The next steps on the journey...

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